

# Northern Hills Area CASA Board Mentorship Program

## Overview

The Northern Hills CASA Board Mentorship Program outlines a business plan that aims to guide new board members. By implementing a structured mentor-mentee program, new board members can receive valuable support and expertise from current board members and NHCASA staff.

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## Mentorship Program Goals



### Orientation “Learn About CASA” Sessions

- To be completed in between the prospective candidate’s first and second guest visits to board meetings.
- Provides an overview of NHCASA’s mission, history, current project work, and strategic goals.
- A CASA Volunteer will share his/her experiences.



### Buddy System

- After being elected to serve on the board, each new board member (mentee) will be assigned a veteran board member (mentor) for a minimum timeframe of six months. The mentor must have completed at least one full year on the NHCASA Board of Directors.
- Monthly informal contacts to share experiences and answer any questions.
- Conduct face-to-face visits one month and three months after the mentee is elected.
- Be seated next to each other at board meetings.
- Participate in an event together, sponsored by NHCASA.



### Shadowing Opportunity

- Complete a visit with a staff member to gain insight on the day-to-day business operations of NHCASA.
- Attend a court hearing, if the opportunity presents.



### Onboarding Training Session

- Topics of discussion may include: board member job description, committee roles/responsibilities, board involvement, website board portal log-in instructions, event calendar, financials, code of conduct/confidentiality/conflict of interest.